

PART I: OFFICIAL PROFILE VERIFICATION & REGISTRATION FORM

Form Reference: REG-2026/V2 • Official Registration for International Skilled Workers & Apprentices

1. PERSONAL INFORMATION

|                                             |                 |                                                          |                                                                                                        |
|---------------------------------------------|-----------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| FULL NAME (AS IN PASSPORT)                  |                 | DATE OF BIRTH (DD/MM/YYYY)                               | GENDER<br><input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other |
| NATIONALITY                                 | PASSPORT NUMBER | RESIDENTIAL ADDRESS (STREET, CITY, POSTAL CODE, COUNTRY) |                                                                                                        |
| MOBILE PHONE / WHATSAPP (WITH COUNTRY CODE) |                 | EMAIL ADDRESS                                            |                                                                                                        |

2. PROFESSIONAL INFORMATION & PATHWAY CATEGORY

|                                |                                             |
|--------------------------------|---------------------------------------------|
| CURRENT OCCUPATION / JOB TITLE | HIGHEST ACADEMIC / VOCATIONAL QUALIFICATION |
|--------------------------------|---------------------------------------------|

PROFESSIONAL CATEGORY

☐ Healthcare / Nursing / Medical    ☐ Logistics, Transport & Truck Drivers    ☐ IT & Software Engineering  
☐ Industrial & Automotive Engineering    ☐ Hospitality, Gastronomy & Culinary    ☐ Technical Crafts & Construction

TARGET DESTINATION PATHWAY

☐ Germany    ☐ Austria    ☐ New Zealand    ☐ Other European Union Country (Bulgaria Hub, etc.)

3. OFFICIAL REGISTRATION FEE SCHEDULE (12-MONTH ACTIVE DOSSIER TERM)

| Registration Category               | Administrative Dossier Fee | German VAT Status               |
|-------------------------------------|----------------------------|---------------------------------|
| Apprentices & Trainees (Ausbildung) | € 50.00 (Fixed Base Fee)   | 0.00 € (Tax-Exempt / § 19 UStG) |
| Skilled Workers & Professionals     | € 120.00 (Fixed Base Fee)  | 0.00 € (Tax-Exempt / § 19 UStG) |

**Tax & Pricing Clarification:** For applicants and affiliate agencies located outside Germany / European Union (Third-Country Services), services are rendered tax-exempt (0% German VAT). Pursuant to § 19 German UStG / cross-border service tax regulations, no German VAT is added. Total payable per candidate file is strictly € 50.00 (Apprentices) or € 120.00 (Skilled Workers).

4. OFFICIAL PAYMENT DETAILS (GERMAN HEADQUARTERS)

Account Holder: Careerlinkinc e.K. | Bank Name: Vivid Money S.A. (Germany/Luxembourg)  
IBAN: DE82 2022 0800 0042 5296 05 | BIC/SWIFT: SXPYDEHHXXX | Currency: EUR (€)  
Payment Reference: REG-2026 / [Candidate Full Name]

|                                                                                                                                                                                                               |                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>APPLICANT DECLARATION &amp; SIGNATURE</div> <div>I confirm that all statements are authentic and authorize credential verification under GDPR.</div> <div>-----<br/>Candidate Signature &amp; Date</div> | <div>CAREERLINKINC E.K. GERMANY</div> <div>Official Receipt &amp; Registration Confirmation.</div> <div>-----<br/>Mohammad Shoaib Mughal-Löseke (CEO) • Stamp &amp; Signature</div> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

PART II: PROFILE VERIFICATION & REGISTRATION SERVICE TERMS

Reference: REG-AGR-2026/V2 • 12 Months Active Validity • Terms of Service

1. Parties to this Agreement

**Service Provider:** Careerlinkinc e.K., Georgstraße 44a, 33330 Gütersloh, Germany, registered with the Commercial Register at Amtsgericht Gütersloh under HRA 8673, represented by Founder & Managing Director Mohammad Shoaib Mughal-Löseke.  
**Candidate:** As officially registered in Part I of this document.

2. Scope of Profile Verification & Administrative Services

Careerlinkinc e.K. provides international credential pre-vetting, qualification evaluation, digital dossier compilation, database registration, and profile distribution to verified employers and partner institutions across Germany, Austria, New Zealand, and the EU. Final selection and employment offers remain under the sovereign authority of partner employers. Visa issuances, entry clearances, and work permits are strictly within the exclusive jurisdiction of the competent government immigration authorities.

3. Administrative Fee Breakdown & Refund Policy

The administrative registration fee (€ 50.00 for Apprentices / € 120.00 for Skilled Workers) exclusively covers non-placement administrative operations: digital dossier formatting, verification of attested credentials, GDPR-compliant database maintenance, and technical interview coordination. The fee is non-refundable once administrative file verification has commenced. In strict compliance with § 296 SGB III and European standards, no job placement commission or success fee is charged to candidates.

4. Fiscal & Tax Compliance

For candidates and business affiliates situated outside the Federal Republic of Germany and outside the European Union, services are billed on a net basis exempt from German VAT (0.00% VAT) in accordance with international tax regulations and § 19 UStG. Invoices reflect no added German VAT.

5. Pathway Timelines & Destination Rules

- **Germany & Austria:** Candidates must actively learn German up to the required proficiency level (minimum B1 certificate from Goethe, telc, or ÖSD) for visa clearance under the German Residence Act (AufenthG). Total processing timeline is typically 10 to 12 months.
- **New Zealand:** Positions operate in English-speaking environments without German language prerequisites. Processing typically averages 5 to 6 months.
- **Dossier Validity:** A 1-year active term provides full coverage for standard placement cycles across all destination pathways.

6. Governing Law & Jurisdiction

This agreement is governed strictly by the laws of the Federal Republic of Germany. The place of performance and exclusive legal jurisdiction is Gütersloh, Germany.

| CANDIDATE EXECUTION & ACCEPTANCE                                       | CAREERLINKINC E.K. HEADQUARTERS                                      |
|------------------------------------------------------------------------|----------------------------------------------------------------------|
| I hereby confirm that I have read and agree to all terms stated above. | Authorized execution by Managing Director in Gütersloh, Germany.     |
| -----<br>Candidate Signature & Date                                    | -----<br>Mohammad Shoaib Mughal-Löseke (CEO) • Official Stamp & Date |