

CAREERLINKINC e.K.

INTERNATIONAL SKILLED WORKER & APPRENTICE PLACEMENT

MEMBERSHIP APPLICATION & SERVICE AGREEMENT

Germany · Austria · New Zealand · European Union

Part I – Membership Application Form

Registration for International Skilled Workers & Apprentices seeking placement pathways to Germany, Austria, New Zealand, or other EU countries.

1 PERSONAL INFORMATION

| | |
|--------------------|----------------------|
| Title | Last Name |
| <hr/> | <hr/> |
| First Name | Date of Birth |
| <hr/> | <hr/> |
| Address | City |
| <hr/> | <hr/> |
| Postal Code | Country |
| <hr/> | <hr/> |
| Phone 1 | Phone 2 |
| <hr/> | <hr/> |
| Email | Nationality |
| <hr/> | <hr/> |

Gender: Male Female Other

2 PROFESSIONAL INFORMATION

| | |
|---------------------------------|------------------------------|
| Current Position | Highest Qualification |
| <hr/> | <hr/> |
| Additional Qualification | |
| <hr/> | |

Professional Category: Healthcare Engineering IT / Software Logistics
 Hospitality Facility Management Administration Other: _____

3 LANGUAGE SKILLS

| Language | Level (A1-C2) |
|---------------|---------------|
| Mother Tongue | |
| Language 1 | |
| Language 2 | |

Language 3

4 PREFERRED DESTINATION COUNTRY

 Germany Austria New Zealand Other EU Country: _____

5 MEMBERSHIP TERM

Term: 1 Year Membership (the only term offered)

Membership Fee

| Category | Membership Fee | VAT (19%) |
|-----------------|----------------|-----------|
| Apprentices | €50.00 | + €9.50 |
| Skilled Workers | €120.00 | + €22.80 |

Included in the Membership Fee:

- Registration
- Document pre-vetting
- Consultation
- Profile creation
- Interview preparation
- Job matching

Important Notes

One-time payment, due in full at registration.

Non-refundable under all circumstances (see Section 7 of the Agreement).

Valid for 12 months from the membership start date.

6 ADDITIONAL INFORMATION

Willing to relocate: Yes NoGerman language certificate: Yes NoMOFA / HEC attestation: Yes NoInternational work experience: Yes No

7 PAYMENT INFORMATION

Bank Name

Account Holder: Careerlinkinc e.K.

IBAN

BIC / SWIFT

Amount Paid

Date of Payment

8 DECLARATION

I confirm that all information provided in this application is true and correct to the best of my knowledge. I authorize Careerlinkinc e.K. to process my personal data for the purpose of international job placement, in accordance with applicable data protection law.

Applicant Signature

Date

Part II – Membership Agreement

Validity: 12 Months • One-Time Payment • Non-Refundable

1 PARTIES TO THIS AGREEMENT

Service Provider

Careerlinkinc e.K.
Georgstraße 44a, 33330 Gütersloh, Germany
Represented by: Mohammad Shoaib Mughal (CEO)

Member / Applicant

Name: _____
Address: _____
Phone: _____
Email: _____
Nationality: _____

2 IMPORTANT CLARIFICATION — NO JOB GUARANTEE & MEMBERSHIP DURATION

No Job Guarantee

Careerlinkinc e.K. does not provide a job guarantee. This is because:

- All hiring decisions are made solely by employers.
- Employers require demonstrated language skills (German for Germany/Austria; English for New Zealand).
- Visa approval depends exclusively on government authorities.
- The candidate must complete all required steps, including documentation, language training, and interviews.

Accordingly, no international recruitment company operating in Europe can lawfully guarantee employment.

Why a 1-Year Membership Is Sufficient

Germany & Austria

- › 6 months German language course
- › 4–6 months visa processing

Total: 10–12 months

New Zealand

- › No German language required
- › All skilled workers already speak English

› 6–9 months visa processing

Total: 6–9 months

Conclusion: A 1-year membership is fully sufficient for all destination countries. A 2-year membership is not required.

When a Candidate Must Renew Membership

Renewal is required only if the candidate:

- Does not begin the German language course within the first 6 months (Germany / Austria pathway), or
- Does not complete the required steps within the 12-month membership period.

If the candidate delays their own process, the membership expires and must be renewed. This policy is fair, transparent, and consistent with standard international practice.

3 MEMBERSHIP FEES

| Category | Membership Fee | VAT (19%) |
|-----------------|----------------|-----------|
| Apprentices | €50.00 | + €9.50 |
| Skilled Workers | €120.00 | + €22.80 |

- One-time payment
- Non-refundable
- Valid for 12 months

4 DURATION

Membership Start Date

Membership End Date (Auto: Start + 12 months)

5 SERVICES PROVIDED BY CAREERLINKINC E.K.

- Registration
- Document pre-vetting
- Consultation for training or skilled-worker pathways
- Professional profile creation
- German language planning support
- Interview preparation
- Job matching (Germany, Austria, New Zealand)
- 12 months of continuous support

6 OBLIGATIONS OF THE MEMBER

The Member agrees to:

- Provide accurate and complete information.

- Submit all required documents in full.
- Actively participate in the placement process.
- Inform Careerlinkinc e.K. promptly of any changes in circumstances.

7 REFUND POLICY

No refunds are provided. The membership fee covers the following irrevocable services:

- Registration
- Document verification
- Consultation
- Profile creation
- System maintenance

8 VALUE ADDED TAX (VAT)

All membership fees are subject to German VAT. The additional 19% VAT must be paid by the candidate.

9 MANDATORY GERMAN LANGUAGE COURSE — GERMANY & AUSTRIA

All candidates applying for Germany or Austria must begin their German language course immediately upon registration.

- **Minimum duration: 6 months**

Without demonstrated progress in the German language course:

- No job matching will be initiated.
- No visa processing will proceed.
- No employer interviews will be arranged.

10 SPECIAL RULES FOR NEW ZEALAND

A. No German Language Required

All skilled workers placed in New Zealand work in an English-language environment. No German course is required for this pathway.

B. Visa Processing Timeline (6-9 Months)

The standard New Zealand process includes:

- Document verification
- Employer registration
- Recognition steps (where required)
- Visa processing: 6-9 months

C. One-Year Membership Is Fully Sufficient

Because no language course is required and the visa process concludes within one year, a 1-year membership is sufficient for all New Zealand candidates.

D. No Two-Year Membership Required

There is no scenario under which a New Zealand candidate requires a 2-year membership.

11 CONSULTATION POLICY***A. No Direct Telephone Consultation with Germany***

Germany does not offer telephone consultations, due to extremely high call volume.

B. Consultation Through Official Country Partners Only

All consultations take place:

- Through official country partners (e.g., Pakistan, GCC region)
- By scheduled appointment
- With trained local advisors

C. Written Communication with Germany

Germany handles all communication in written form only.

12 FINAL PROVISIONS

Jurisdiction: Gütersloh, Germany

Governing Law: Federal Republic of Germany

Signatures

Applicant Signature / Date

Careerlinkinc e.K. Signature / Date